**The conference opens with a keynote perspective and is followed by 12 paper presentations on aspect of researcher development from colleagues in education, career, or learning and development disciplines**.

10.15  Registration & Coffee

10.45  Opening keynote perspective from Dr Steve Hutchinson, researcher development consultant and author of **Enhancing the Doctoral Experience** *A Guide for Supervisors and their International Students*

11.15  Papers Session 1

**1.1** Researcher development: from policy to lived experience. *Sandrine Soubes, University of Sheffield.*

**1.2** Doctoral internships - friend or foe? *Hilary Jones, University of Sheffield*.

**1.3** Postdoctoral Career Development in Japanese Studies. *Peter Matanle University of Sheffield.*

**1.4** Reconfiguring doctoral pedagogies as de-centred dialogic practice: developing repertoires of doctoral scholarship. *David Hyatt, University of Sheffield.*

12.15  Lunch and Informal Discussions

13.15  Papers Session 2

**2.1** In theory – A realist approach to the development of researchers. *Tony Bromley, University of Leeds.*

**2.2** Addressing the challenges of educating experts: insights from the field. *Caron Fraser-Wood, The Mindset Method.*

**2.3** Researcher developers: how shall we know them. *Richard Freeman, UCL Institute of Education, & Anna Price, Queen Mary University of London*

**2.4** Developing career-related skills in completing and post-doctoral researchers. *Anne Boultwood, Birmingham City University*

14.15  Coffee Break

14.45  Papers Session 3

**3.1** Evaluating the impact of tailoring annual appraisal processes specifically for Early Career Research staff. *Lucy Lee, University of Sheffield*.

**3.2** Research leader or entrepreneur? The importance of entrepreneurial skills in becoming a successful research leader. *Natacha Wilson, Cambridge Insights*

**3.3** Using a life history methodology to investigate the career development needs of higher education research staff. *Paul Monahan, Queen's University Belfast*

**3.4** More than Lucky: Exploring how post-doc professional networks are activated in gaining research fellowship awards. *Kay Guccione, University of Sheffield*.

15.45  Closing Remarks from Dr Tony Bromley, Associate Editor International Journal for Researcher Development.

16.00  Close of Conference